

LMB (Newcastle) Electrical Engineering Ltd

Equality and Diversity Policy

LMB Electrical Engineering (Newcastle) Limited promotes, respects and takes accountability for their Equality and Diversity Policy. The policy is aligned to Employees, Potential employees, Visitors, Subcontractors, Individuals and/or Groups.

The aim of this policy is to ensure safeguarding and protection of people is promoted and they have the right to be free from harassment and bullying of any description as a result of:

Gender and Sexuality

Women and men are fully and properly represented and rewarded for their contribution at all levels of the organisation through:

- Challenging gender stereotypes.
- Support trans-gender persons and ensure they are treated with dignity and respect.

Marital status

People are treated fairly and equally irrespective of their marital, partnership or family status.

Race and Ethnicity

The racial and cultural diversity of our communities is represented at all levels of the organisation through:

- Challenging racial stereotypes.
- Respecting and valuing different racial and cultural backgrounds and perspectives.

Disability

The abilities of less abled people are recognised within the organisation through:

- Challenging stereotypes about less abled people with.
- Adjustments to support less abled people with achieve their potential.

Age

Age diversity within the workforce is promoted and valued through:

- Challenging age stereotyping.
- Recognising the benefits of a mixed-age workforce.

Religious belief and Political opinion

Ensure fairness to people irrespective of their religious beliefs, practices or political opinions by accepting freedom of belief and right to protection from intolerance and persecution.

This policy statement may be revised, added to or modified from time to time, and will be supplemented, where appropriate, by codes of practice, guidance notes and standards. Changes will be brought to the individual attention of relevant personnel.

Authorised  Dated... 2.4.21 / 2.2.1.....

A. Bell - Director