

## LMB (Newcastle) Electrical Engineering Ltd

### Health and Safety Policy

LMB (Newcastle) Electrical Engineering Ltd regards the promotion of Health and Safety measures as a mutual responsibility for management and employees at all levels.

It is therefore, company policy, so far as is reasonably practicable, to provide and maintain a working environment that is safe, without risk to health, and with adequate welfare facilities for all employees, visitors and sub-contractors.

LMB will provide such resources and competent technical advice as may be necessary to enable all employees to meet their Health and Safety responsibilities, taking into account all statutory requirements.

Senior Management shall be responsible for Risk Assessments to be carried out, and recorded, in any areas, on site or off site, where potential hazards are likely to exist.

Senior management promotes this policy and will fully support any persons implementing it. All employees, visitors and sub-contractors of LMB (Newcastle) Ltd have a responsibility to operate in a safe manner and must recognise the need and accept all undertakings coming within their area(s) of control, and to arrange for adequate information, equipment, instruction and training for employees or actions for which they are responsible.

All employees, visitors and sub-contractors of LMB shall:

- Take reasonable care for the health and safety of themselves and for other persons who may be affected by their acts or omissions at work.
- Co-operate with the company by adhering to the company rules, safe working practices and all instructions necessary to enable the company to comply with its legal duties.
- Adhere to Health & Safety management systems which comply with regulatory standards.
- Ensure all relevant precautions have been applied to allow them to undertake their work safely and without any detriment to their health.

All persons are reminded that it is a criminal offence to misuse or recklessly interfere with anything provided in the interest of health, safety and welfare.

A copy of the general statement will be issued to all employees, and a copy of the full Health & Safety Policy made available for all employees.

This policy statement may be revised, added to or modified from time to time, and will be supplemented, where appropriate, by codes of practice, guidance notes and standards. Changes will be brought to the individual attention of relevant personnel.

Authorised  ..... Dated... 04.01.2021.....

**A. Bell - Director**